

# The Gold Star Program

## 1031.1 PURPOSE AND SCOPE

The Gold Star Program was created to recognize outstanding Member contributions to the Orange County Sheriff's Department. Gold Star Member selection should be based on consistent commitment to law enforcement excellence. The ceremony will be held annually at the end of each fiscal year.

## 1031.2 QUALIFICATIONS

Selected Members should be those whose job-related actions consistently have a positive impact on their bureau/unit and a positive influence on their command as a whole. The selected Member should consistently perform at the highest level of excellence.

## 1031.3 SELECTION

Any Member can be nominated by their peers, supervisors, or managers. Nominations will be submitted via appropriate chain of command to each respective Division Commander. Division Commanders will subsequently review and submit all nominations to their respective Assistant Sheriff. Each Assistant Sheriff will then select one sworn and one professional staff employee (where applicable) as a Gold Star recipient.

### 1031.3.1 COMMANDS

Each command may select two recipients, for a total of twelve.

1. Administrative Services Command
  - (a) Financial / Administrative Services
  - (b) Research & Development Division
  - (c) Technology Division
2. Custody Operations Command
  - (a) Central Jails Division
  - (b) IRC / Transportation
  - (c) Inmate Services Division
3. Corrections & Court Operations Command
  - (a) Theo Lacy Facility
  - (b) James A. Musick Facility
  - (c) Court Operations Division
4. Patrol Operation Command
  - (a) North Operations Division
  - (b) Southeast Operations Division

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- (c) Southwest Operations Division
- (d) Transit Operations Division
- 5. Investigations & Special Operations Command
  - (a) Investigations Division
  - (b) Crime Lab Division
  - (c) Coroner Division
  - (d) Emergency Management Division
  - (e) Special Operations Division
- 6. Professional Services Command
  - (a) Professional Standard Division
  - (b) S.A.F.E. Division
  - (c) Training Division
  - (d) Records Division

### **1031.4 AWARDS**

Each selected Member shall receive the following:

1. An awards ceremony to include the Sheriff and Members from each command.
2. A letter recognizing the Member's contribution.
3. An engraved pen/pencil set, a freestanding plaque, and a lapel pin.

### **1031.5 PROGRAM MANAGEMENT**

This program shall be managed by the Sheriff's Administration and any necessary notifications will be made via department memorandum.